

Supplier Code of Conduct

CanSino Biologics Inc. (“CanSino”) is committed to conducting its business with the highest standards of business ethics. We wish to develop and maintain business relationships with suppliers who uphold principles of integrity and compliance in their business operations. For this purpose, we have updated this code for suppliers, aiming to inform and explain our ethical and compliance standards to any suppliers and individuals providing any products or services or conducting any activities for CanSino Biologics Inc.

These requirements apply to all of CanSino's existing and new suppliers worldwide and are important considerations in our selection and evaluation of suppliers. We also expect suppliers to further implement these principles throughout the entire supply chain. If CanSino discovers any violations of this *Supplier Code of Conduct* by a supplier, and the supplier does not accept or implement an improvement plan, then CanSino has the right to terminate the business relationship with that supplier.

I. Compliance with Laws

1. Suppliers should be aware of and comply with all applicable laws and regulations of the countries and regions where they conduct business or where goods and services are provided. In case of any conflict between this Code and any applicable laws and regulations, the stricter provisions shall apply.
2. If there is a discrepancy between national regulations and international standards, suppliers should, while always adhering to local regulations, strive to apply the highest standards. Suppliers should likewise exert influence on their supply chain to ensure that their suppliers comply with relevant laws and regulations.

II. Labor Rights and Human Rights

1. **Respect for Human Rights** - Suppliers should safeguard their employees' human rights in accordance with universally accepted principles of the international community, and should adhere to the highest human rights standards, fully respecting employees and safeguarding their dignity.
2. **Anti-Discrimination and Fair Treatment**- Any form of discrimination is prohibited. This includes any distinction, exclusion, or preference that limits equal opportunity or treatment based on race, color, gender, sexual orientation, religious belief, political affiliation, age, ethnicity, marital status, or any other circumstance.

Suppliers should provide a safe, inclusive, and abuse- and harassment-free workplace. Fair, humane, and non-discriminatory employment practices should be implemented, treating employees fairly, giving them dignity and respect, and encouraging diversity and inclusiveness. Suppliers should ensure not to threaten the use of violence, corporal punishment, or other forms of physical, sexual, psychological, or verbal harassment or abuse as means of discipline or control over employees.

3. **Freedom of Choice of Employment**- Suppliers shall not employ any form of slavery (including modern slave labor), forced labor, bonded labor, trafficked persons, or prison labor. Suppliers shall not withhold employees' identification documents, travel documents, deposits, or any other measures intended to restrict their freedom of movement. Suppliers shall not impose unreasonable restrictions on employees within the workplace or when entering or leaving facilities provided by the company. All employees must be able to work freely. If employees comply with the advance notice requirements of applicable laws and regulations, they have the right to resign freely in accordance with laws and regulations. Suppliers shall

timely and fully pay departing employees the remuneration they are entitled to under applicable laws.

4. Working Hours, Wages, and Benefits- The working hours of suppliers' employees should not exceed the upper limits stipulated by local national laws and the standards of the International Labour Organization; working overtime should be based on voluntary principles. Suppliers should respect employees' rights to rest and leisure. Compensation and benefits paid by suppliers to their employees should not be less than the local statutory minimum standards. Compensation and benefits should be paid in full and on time in accordance with applicable laws and regulations. Suppliers are encouraged to provide sufficient training and education opportunities to their employees.

5. Freedom of Association and Collective Bargaining - Suppliers should respect employees' rights to freely and voluntarily establish or join social organizations that comply with legal regulations and are legally registered, or to choose not to join. Suppliers should also allow their employees, through trade unions or employee representative assemblies, to equally negotiate with suppliers' management when formulating or revising rules and regulations that directly involve employees' vital interests, or when signing collective contracts and other major matters. They should also respect employees' right not to participate in such activities.

6. Prohibition of Child Labor- Suppliers are prohibited from using child labor and must comply with all applicable labor laws, regulations, and guidelines related to hiring, wages, working hours, overtime, and working conditions. Suppliers must ensure that all employees have legal employment eligibility and meet the applicable minimum legal age. Suppliers should effectively verify the age of all employees at the time of hiring; minor workers under the age of 18 must not engage in work that may endanger their health or safety.

7. Employment Agreement- Suppliers must ensure that employees' working conditions meet the requirements of all applicable laws and regulations. In addition, suppliers should enter into written employment agreements with their employees in accordance with applicable laws and regulations, clearly stipulating the terms of employment in easily understandable language.

III. Business Ethics and Fair Business Practices

CanSino conducts business in an honest and ethical manner, with zero tolerance for any illegal or unethical behavior, including but not limited to corruption, bribery, fraud, extortion, embezzlement, kickbacks, money laundering, etc. To establish transparent and trustworthy business relationships, we expect our suppliers to follow the same standards.

1. Anti-Bribery and Anti-Corruption- Offering or accepting bribes, whether directly or indirectly, is prohibited. Suppliers shall comply with the applicable anti-corruption laws and regulations, and international anti-corruption conventions, of the countries and regions where they conduct business. No acts of giving or accepting gifts or benefits that may or are intended to influence the outcome of business transactions are permitted.

2. Conflict of Interest- Any situation that causes an actual or potential conflict between the personal interests of the supplier and the interests of CanSino must be avoided. If the relationship between the supplier and CanSino's employees or representatives leads or is expected to lead to any actual or potential conflict of interest with CanSino, the supplier should promptly disclose it to CanSino and cooperate with CanSino to take effective measures to avoid or eliminate any impact that the conflict of interest may have on the existing or potential business relationship between both parties.

3. **Financial Integrity-** Suppliers shall implement effective financial systems to ensure transparency in financial operations.
4. **Anti-Fraud-** Suppliers should ensure that they do not directly or indirectly through third parties engage in, implement, encourage, support, condone, or otherwise participate in any illegal activities involving obtaining money or personal benefits through deceptive means.
5. **Fair Competition -** Suppliers shall comply with all applicable laws relating to fair trade and competition, including laws and regulations concerning unfair competition and anti-monopoly. Suppliers shall obtain business opportunities through fair competition. Suppliers must ensure that any statements, representations, or other information they provide to CanSino are true and accurate.
6. **International Trade Compliance-** Suppliers should comply with all applicable export controls, customs, and foreign trade regulations. Trade goods or services must meet national and international foreign trade and customs requirements, including any embargoes, sanctions, or directives.
7. **Anti-Money Laundering-**To combat money laundering and terrorist financing, suppliers may only conduct business with customers who engage in legitimate commercial activities and obtain funds from legitimate sources. When conducting business, suppliers shall comply with all locally applicable anti-money laundering and anti-terrorism financing laws and shall ensure that they have appropriate policies and procedures in place to prevent violations of such laws.
8. **Conflict Minerals-** Suppliers should ensure that products, raw and auxiliary materials, parts, and components supplied to CanSino comply with relevant laws and regulations regarding responsible mineral sourcing from conflict-affected or high-risk areas. Suppliers should take reasonable actions and conduct due diligence to reduce the impacts on society and the environment caused by the extraction and processing of any conflict minerals, high-risk minerals, or minerals or metals requiring responsible sourcing in their supply chain.

IV. Health and Safety

Suppliers should be committed to providing a safe and healthy working environment for all their employees, and strive to enhance workplace health and safety, continuously improving working conditions.

1. **Safe Working Environment -** Suppliers should ensure that, in accordance with applicable laws and regulations and internationally recognized standards, they provide employees with a healthy and safe working environment. Suppliers should make every effort to control hazardous factors and take necessary preventive measures against accidents and occupational risks.
2. **Health and Safety Communication-** Suppliers shall ensure that employees receive adequate and regular health and safety training and education.
3. **Incident Reporting-** Suppliers should establish internal procedures for preventing, managing, tracking, and reporting occupational injuries and illnesses. Suppliers should also develop relevant provisions aimed at encouraging employees to report and implement corrective actions.

V. Climate and Environment

Suppliers should conduct business in an environmentally responsible and proactive manner with the aim of minimizing environmental impact and protecting natural resources. Minimize energy consumption and promote the use of renewable energy. Prioritize and advocate the concepts of reuse and recycling. Strive to optimize product packaging, minimize consumption of fuel and water, reduce greenhouse gas emissions, and avoid the use of harmful materials. Measure and control business activities that pose environmental risks, and strive to achieve environmental management system standards recognized by national or international organizations.

VI. Quality Management

1. **Product Quality** - Suppliers should meet recognized or contractually agreed quality requirements and standards, in order to provide goods and services that consistently meet CanSino's needs, meet performance requirements, and are safe and effective, strictly complying with applicable quality standards and Good Manufacturing Practices (GMP). Suppliers should promptly address any major issues that may adversely affect the quality of goods and services. Suppliers must notify CanSino of any changes to production processes or supply procedures that may affect the technical specifications of goods and services.

2. **Safety Measures** – Suppliers should implement robust security protection measures and the standards agreed upon in the contract throughout the entire supply chain.

From the point of departure to the destination, suppliers must ensure the integrity of every batch of goods delivered to CanSino. CanSino expects suppliers to support investigations and prosecutions related to any activities that do not comply with product quality.

VII. Governance and Management Systems

Suppliers should implement efficient management systems and governance structures to promote compliance with all applicable laws and regulations, continuously making improvements to meet the expectations described in this *Supplier Code of Conduct*.

1. **Risk Management and Assessment**-Suppliers should identify, evaluate, and control risks associated with environmental, health, safety, labor, and ethical aspects related to business operations, and implement appropriate procedural and substantive measures to control the identified risks and ensure compliance.

2. **Training and Competence** - Suppliers should develop appropriate training plans to help management and employees attain the necessary levels of knowledge, skills, and abilities to implement *the Supplier Code of Conduct*.

3. **Continuous Improvement** – Suppliers should implement the principles described in *the Supplier Code of Conduct* within their supply chains and, by setting objectives, executing implementation plans, and taking necessary corrective actions for deficiencies identified through internal and external assessments, inspections, and management reviews, are committed to continuous improvement of the standards specified in this Code.

4. **Transparency and Disclosure** - Suppliers shall record and report their social and environmental impact in accordance with the principles set forth in this Code.

VIII. Information Security and Data Protection

Suppliers must keep confidential all non-public information they learn during their business dealings with CanSino, including but not limited to CanSino's business information, intellectual property, product strategies, proprietary data, financial status, strategic plans, organizational structure, technical or management rules, negotiation information, user and customer information, employee information, etc., as well as confidential information of third parties that CanSino is obligated not to disclose under any legal requirements or contractual obligations. Suppliers may only use such confidential information in accordance with the authorization and purposes for which it was obtained at the time. Furthermore, at all times, suppliers must comply with the applicable cybersecurity, privacy, and data protection laws and regulations of the countries and regions where they operate, and adhere to the high standards of cybersecurity and data security in their country of operation.

IX. Implementation and Supervision

Suppliers should take appropriate measures to ensure that the principles of this Code are communicated to their employees. Suppliers should fully understand and comprehend this Code to ensure their commitment to the values and standards maintained by CanSino, and shall be liable for any financial or reputational damages claimed by CanSino, its subsidiaries, and affiliates resulting from violations of this Code.

If a supplier or any of its employees discovers any violations related to this Code or the business of CanSino, or believes that there are risks or breaches of these principles in the supply chain, they may report them confidentially and anonymously through feedback channels managed by CanSino without fear of retaliation. We ensure that reported issues and violations are addressed promptly and appropriately.

Feedback Email: compliance@cansinotech.com

This Code, once signed, will remain effective throughout the transaction period between both parties.

Full Name of Supplier:

(Seal)

Date: Year Month Day